



A partner in Rivkin Radler LLP's Corporate, Health Services and Tax Practice Groups, Kate Heptig focuses on transactional tax law and executive compensation; general business law relating to corporations, LLCs and partnerships; and ERISA/employee benefits matters.

Heptig advises individuals and businesses across a broad range of industries in each of these substantive areas of law in connection with corporate operations and reorganizations; sales and acquisitions of businesses; tax-free spin-offs; executive compensation arrangements; qualified and non-qualified pension and deferred compensation plans; equity, incentive compensation, change in control and severance arrangements; business succession planning; executive employment agreements; shareholder and operating agreements; joint ventures; corporate governance; commercial contracts; and audit and other tax controversy matters.

Heptig also advises physicians, group medical practices and other types of health services clients on transactional matters from a tax, regulatory and corporate governance standpoint, and she has experience establishing MSO corporate structures for licensed professionals in a variety of fields, in addition to preparing such entities for investments through private placements. Heptig also represents not-for-profit corporations.

This year has been all about tax reform, noted Heptig.

"The adoption of the Tax Cuts and Jobs Act at the end of 2017 turned a lot of what we, as tax professionals, take as dictum and turned it on its head," she said. "There's been very little guidance on really critical changes to the Code, like the application of the pass-through deduction, and our clients are really looking for us to help them navigate this new world in the ways most effective for them and their businesses."

Heptig was selected to the SuperLawyers New York Metro Rising Stars 2014 (Business/Corporate) and 2015 (Tax) lists. Among her many affiliations Heptig is on the Young Professionals Committee of the Long Island Association.

Through five offices and 180 lawyers, Rivkin Radler serves individuals, middle-market companies and large corporations. For clients who prefer to speak their native language, we can communicate in French, French and Haitian Creole, Greek, Hebrew, Hindi, Italian, Korean, Punjabi, Polish, Russian, Spanish, Tagalog and Urdu.

Rivkin Radler's attorneys are leaders in legal, business and political arenas. Many of our attorneys have received Martindale Hubbell's AV Preeminent® ranking. Its attorneys have been recognized as leaders by peer review programs, including Best Lawyers/U.S. News & World Report and Super Lawyers. Rivkin Radler has been named among the Top 100 Private Companies on Long Island by Newsday and is consistently ranked among the New York Law Journal's 100 Largest Law Firms in New York. The firm also received Advancement for Commerce, Industry and Technology's Commitment to Excellence and Leadership Award.